

Maui Economic Opportunity, Inc.

Job Description



Job Title: Housing Outreach Specialist III
Department: Community Services
Reports To: Community Services Director
FLSA Status: Nonexempt
Prepared Date: October 2021
Updated Date:
Pay Grade: S-8

SUMMARY: Conduct outreach and develop relationships with landlords to establish an inventory of rentals. Identify and assist individuals and families secure rental units and qualify for assistance.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Conduct outreach to identify landlords and available rentals.
- Create and maintain a listing of available housing throughout Maui County.
- Facilitate the rental process and ensure that good tenant/management relations are maintained to ensure long term housing stability.
- Develop and maintain partnerships with landlords and disseminate information.
- Conduct outreach to identify eligible individuals and families who need assistance.
- Interview clients to determine and verify program eligibility, competencies and ability.
- Develop an Individual Service Plan or Residential Service Plan outlining the specific activities and actions needed to achieve the plan objective.
- Assist clients in obtaining services by aiding in the completion of application forms and following through on the application process.
- Identify barriers such as personal and family adjustments, finances, employment, food, clothing, housing, and physical and mental impairments.
- Secure information such as medical, psychological, and social factors contributing to client's situation.
- Assess information collected to determine the need for referrals and assistance; and assists clients in obtaining needed social, health and emergency services to include food, shelter, medical, education, and employment and training, etc.
- Refers clients to appropriate government or community resources and other organizations.
- Determines client's pre and post-employment training needs and creates an employment training plan as needed.
- Provide or conduct training to enhance the individual's ability to become self-sufficient.
- Assist with establishing and maintaining long-term, collaborative working relationships with landlords.
- Makes regular contact with client through scheduled visits, emails, texts and calls.
- Conducts documented follow-up and referral services with employers and clients to ensure placements are long term and substantive.
- Receives and disseminates information of interest and/or importance to client.
- May serve as an interpreter or translator.
- Sets up and maintains individual case records, and accesses and records client information.
- Collects and compiles data and completes reports as needed.
- Assembles and posts information to various control records and/or reports.
- Provides over the counter and telephone assistance and referrals; gives information regarding program eligibility, and policies and standards.

Maui Economic Opportunity, Inc.

Job Description



- Maintains a high level of customer service ensuring that client's needs are met.
- Understands, follows and supports all safety policies and programs.
- Regular attendance.

NONESSENTIAL DUTIES AND RESPONSIBILITIES:

- Performs other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

- None

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Working knowledge housing assistance and placement programs, social service agencies and available community resources.
- Working knowledge of completing client assessments, ISP development and implementation, and case management.
- Working knowledge of interviewing techniques and public relations.
- Demonstrate motivational skills, and the ability to direct clients to appropriate resources.
- Ability to record and maintain accurate case notes documenting client encounters and results of client contact meetings.
- Ability to establish working relationships with appropriate community agencies.
- Ability to manage many projects at a given time, meet deadlines and prioritize workload.
- Understanding of community history, traditions and beliefs.
- Understands and relates to diverse cultural backgrounds and various social and economic levels.
- Excellent interpersonal skills, which include, written, verbal and listening.
- Cooperative team player and a desire to help others.
- Knowledge and application of proper telephone etiquette.
- Organized, detail, and tasks oriented.
- Working knowledge of computer applications including desktop applications and data entry.
- Basic typing skills and the ability to use standard office machines.
- Must provide and maintain a clean traffic abstract and a valid driver's license.
- Ability to work varied shifts, which may occasionally include nights and weekends.
- Ability to travel on off-island on occasion.

EDUCATION and/or EXPERIENCE:

- Bachelor's degree from a four year college or university in Human Services or a related field, or equivalent combination of education and experience.

LANGUAGE SKILLS:

- Ability to read and interpret documents such as individual service plans, contracts and grants.
- Ability to write individual service plans, routine reports and correspondence.
- Ability to speak effectively before groups of clients, co-workers and community resources.
- Bilingual preferred.

Maui Economic Opportunity, Inc.

Job Description



MATHEMATICAL SKILLS:

- Ability to add, subtract, multiply, and divide in all units of measure.

REASONING ABILITY:

- Ability to apply sound judgment to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.
- Ability to interact, relate and have compassion for persons with mental and/or physical disabilities.
- Ability and desire to help those less fortunate.

CERTIFICATES, LICENSES, REGISTRATIONS:

- Valid driver's license and access to an insured vehicle.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is:

- Frequently required to sit; use hands to finger, handle, or feel; and talk or hear.
- Occasionally required to stand, walk, and reach with hands and arms.
- Regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is:

- Occasionally exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions, and vibration.
- The noise level in the work environment is usually moderate.