



## Voluntary Affirmative Action Data for Participants

**PLEASE NOTE: COMPLETION OF THIS FORM IS VOLUNTARY**

We consider all applicants for programs without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/nation guard, or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

TO BE COMPLETED BY APPLICANT ON A VOLUNTARY BASIS. NOT FOR INTERVIEW PURPOSES. FILE SEPARATELY FROM APPLICATION.

In an effort to comply with requirements regarding government record keeping, reporting and other legal obligations which may apply, we request that you complete this applicant data survey. Providing this information is strictly voluntary. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

### Application Information

Applicant's Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Sex:  Male  Female Age \_\_\_\_ Applied for \_\_\_\_\_ Date \_\_\_\_\_

### Referral Source:

- Government Employment Agency  Private Employment Agency  Current Employee  Walk-in
- School  Other \_\_\_\_\_  Advertisement located in \_\_\_\_\_
- Relative  Person who referred you, if applicable \_\_\_\_\_

### Please select one of the following Equal Employment Opportunity Identification Groups:

Hispanic or Latino

**If not Hispanic or Latino check ONE of the following:**

- White  Black or African American  Native Hawaiian or Other Pacific Islander
- Asian  American Indian or Alaska Native  Two or more races

### Race and Ethnic Identification as defined by the Equal Employment Opportunity Commission

**Hispanic or Latino**- A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race

**White (Not Hispanic or Latin)**- A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

**Black or African American (Not Hispanic or Latino)**- A person having origins in any black racial groups of Africa

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**- A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

**Asian (Not Hispanic or Latino)**- A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, to include, Cambodia, China, India, Japan, Korea, Malaysia, the Philippine Islands, Thailand, and Vietnam

**American Indian or Alaska Native (Not Hispanic or Latino)**- A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

**Two or More Races (Not Hispanic or Latino)**- All persons who identify with more than one of the above five races

### The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

